

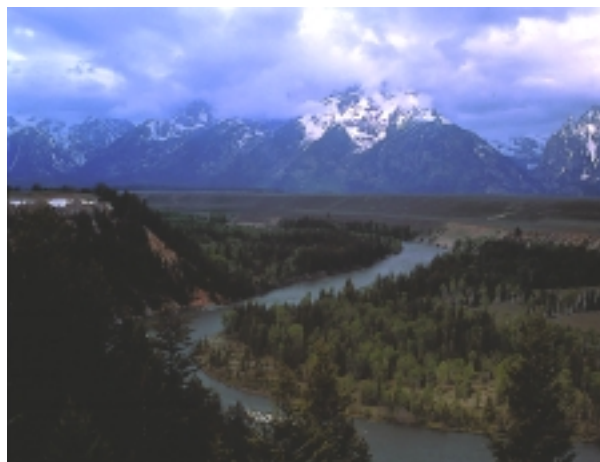
WANTED

Experience
your
America



National Park Service

Midlevel Intake Program



Launch Your Career Influence Your Future Become a National Park Service Leader!



If you want a career that is professionally challenging, personally rewarding, and provides you with an opportunity to make an important contribution, the National Park Service can help you obtain your goals.



The National Park Service is the cultural and natural resource agency of the federal government. Our highly professional staff has a major impact on the cultural and natural heritage of the nation. Our mission is to preserve unimpaired the natural and cultural resources and values of the national park system for the enjoyment, education and inspiration of this and future generations.

Right now, we are looking for qualified candidates for our midlevel managers program.



Experience your America

With a career in the NPS, you can revel in the beauty and rich heritage of our country's National Parks. Miami to Maine, Alaska to the Everglades, you not only work but also embark on an incredible life-time experience. Some of the 383 NPS units include:

- Frederick Douglas National Historic Site
- Statue of Liberty National Monument
- Yellowstone National Park
- Independence National Historical Park
- Arcadia National Park
- Jewel Cave National Monument
- Grand Tetons National Park
- Alcatraz Island National Historic Site
- Gettysburg National Battlefield
- And so many more!



The Midlevel Managers Intake Program

The Midlevel Managers Intake Program is designed to create a highly competent, motivated and diverse group of people ready for the challenges of professional and management careers.

We will help you design an individual development plan to acquire crucial job competencies, including:

- ◆ Strategic Thinking
- ◆ Customer Service
- ◆ Conflict Management
- ◆ Organizational change
- ◆ Oral and written communications
- ◆ Problem solving/creative thinking
- ◆ Teamwork
- ◆ Partnering



Individuals selected for our midlevel managers program:

- ◆ Receive formal training and special briefings
- ◆ Complete a series of rotational assignments in locations nationwide such as: Washington DC, Philadelphia, Boise, Santa Fe, Seattle
- ◆ Participate in National Park Service wide initiatives

Midlevel Managers receive the benefit of:

- ◆ Challenging assignments
- ◆ Outstanding benefits including vacation, health and life insurance, and a portable thrift savings program
- ◆ Competitive salaries
- ◆ Excellent prospects for career advancement
- ◆ Opportunities to work with distinguished experts in the field
- ◆ A commitment to diversity and continuous professional development

The Midlevel Managers Intake Program seeks to employ the federal government's leaders of the future



Purpose:

The purpose of the program is to attract and retain a workforce that is...

Motivated
Diverse
Talented
Productive
Highly Skilled

- ★ Document and protect historical artifacts and values

Positions Available:

- ★ Park Rangers
 - ★ Management
 - ★ Law enforcement
 - ★ Visitor services
- ★ Historian
- ★ Archeologist
- ★ Administration Program Specialists
- ★ Biologist
- ★ Facility Manager
- ★ Museum Curator
- ★ Landscape Architecture
- ★ Engineer
- ★ Exhibit Specialists
- ★ Concessions Specialist
- ★ Computer Scientist
- ★ Fire Specialist
- ★ Architect



**Be a part
of our
nation's
future!**

National Park Service managers have an impact on numerous programs:

- ★ Provide the American people opportunities to learn about American heritage
- ★ Impact the American resources stewardship value



Who is Eligible?

To be eligible, you must meet the following general criteria:

- **GS-11** positions (salary of approximately \$43,326 - \$56,322*). Successful completion of at least three years of progressively higher level graduate education leading to a Ph.D., a Ph.D., OR doctoral degree in a field appropriate to the position being filled or specialized experience; OR an appropriate combination of specialized experience and/or education. Some positions do have college education requirements.
- **GS-12** positions (salary of approximately \$51,927 - \$67,500*). Combination of education and experience that equips the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of the position. To be creditable, two years of specialized experience must have been equivalent at least to the next lower grade level in the normal line of progression for the occupation in the organization. There is no substitution of education for experience.

** SALARY: Salary varies upon grade level and geographic location of position for which selection is made. Visit <http://www.opm.gov/oca/PAYRATES/INDEX.HTM> for current General Schedule (GS) salary information.*



Why Choose the NPS Midlevel Manager Program?

- ☒ Challenging and satisfying work
- ☒ Professional Training
- ☒ Advancement opportunities to senior positions
- ☒ Become a Public Service leader

Why Work for the Federal Government?

In addition to the challenging work and your ability to make a difference in matters of interest to all Americans, there are also employment benefits to you as a federal government employee. These include health insurance, paid holidays, leave, family friendly policies, life insurance, and pensions.

Health Insurance

Federal employees can enroll in health coverage for themselves and their families at reasonable rates. They enjoy one of the widest selections of health plans in the country. More than 245 plans participate in the health insurance program. Most enrollees pay only about one-fourth of the health benefit's premium with the government's contribution covering the balance. Unlike most employees in private sector health benefit programs, Federal employees can continue their health insurance coverage into retirement with a full government contribution.

Holidays

Federal employees are entitled to 10 paid holidays each year.

Leave

Sick leave and annual (vacation) leave policies are generous. Federal employees earn 13 days of sick leave each year.

There is no ceiling on the amount that may be carried over from year to year. Annual leave accrued in the first year (13 days) exceeds the standard 10 days in the private sector. Employees earn additional annual leave as their tenure with the federal government increases, up to a maximum of 26 days per year.

Family Friendly Policies

The federal government is a leader in providing family oriented leave policies and flex-time/telecommuting arrangements. One example is alternative work schedules which allow employees to work several types of workweeks rather than the traditional 8 hours per day/ 40 hours per week. The Family and Medical Leave Act ensures that up to 12 weeks per year of unpaid family and medical leave are available on a gender neutral basis and mandates job security for employees who take such leave.

Federal Retirement Program

The Federal Employees Retirement System (FERS) is a three-tiered plan consisting of a basic benefit, social security benefits, and a thrift savings plan. The thrift savings plan is a tax-deferred retirement savings and investment plan offering the same type of savings and tax benefits that many private corporations offer their employees under 401(k) plans.

About The National Park Service

The National Park System (NPS) of the United States comprises 383 areas covering more than 83 million acres in 49 States, the District of Columbia, American Samoa, Guam, Puerto Rico, Saipan, and the Virgin Islands. NPS encompasses approximately 80.7 million acres, of which more than 2.8 million acres remain in private ownership. There are three principal categories used in classification; namely, natural areas, historical areas, and recreational areas. The use of the National Parks by over 250 million visitors annually makes a significant contribution to the economy of the Nation.

The first national park, Yellowstone, was created in 1872. President Woodrow Wilson signed an act creating the National Park Service in 1916. The National Park Service is responsible for protecting the 40 national parks and monuments then in existence and those yet to be established. The founding of Yellowstone National Park began a worldwide national park movement. Today more than 100 nations contain some 1,200 national parks or equivalent preserves. In the years following the establishment of Yellowstone, the United States authorized additional national parks and monuments, most of them carved from the federal lands of the West. Many of these were administered by the Department of the Interior, while other monuments, historic battlefields and natural and historical areas were administered as separate units by the War Department and the Forest Service of the Department of Agriculture. No single agency provided unified management of the varied federal parklands. An Executive Order in 1933 transferred 63 national monuments and military sites from the Forest Service and the War Department to the National Park Service. This action was a major step in the development of today's truly national system of parks—a system that includes areas of historical as well as scenic and scientific importance.

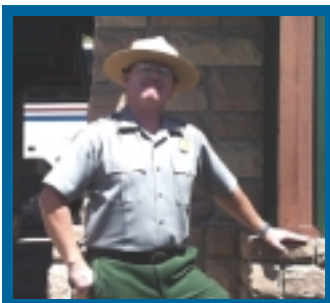
The National Park Service has a varied and experienced staff of national stature--rangers, natural resource managers, archeologists, historians, interpreters, landscape architects, engineers, and planners, who protect our land and legacy, conduct research, and educate the public. Our personnel, including facility managers, building trade craftsmen and women, and vital administrative and support staff, takes care of the parks and is available to outside clients whose projects dovetail with our own.

Today the National Park Service is dedicated to preserving, unimpaired, the natural and cultural resources and values of the national park system for the enjoyment, education, and inspiration of this and future generations.





Come join us!



For additional information contact:

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Or call Carol Schafer at 303-987-6624



*Designed by
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